

**EHS** |  **Policy**  
Environment Health & Safety


We at Waaree Group are committed to providing a safe and healthy workplace for all our people and safeguarding the environment by optimizing the use of natural resources. We will keep exploring benchmark technological and innovative practices and adapting them as appropriate to improve our EHS performance.

**We shall sustain and continually improve our EHS performance by:**

- Complying with all the applicable statutory requirements as well as the specific requirements from our business partners with regard to Environment, Health, and Safety.
- Obtaining and maintaining globally recognized EHS management systems certification for all existing sites and implementing a robust audit mechanism. All new sites and offices shall be certified within six months of the commencement of operations.
- Involving employees, contractors, and visitors in the proactive identification of environmental impacts, Occupational Health and Safety hazards and implementing remedial measures.
- Providing appropriate training and education at all levels of the organization and creating awareness amongst other stakeholders.
- Influencing and supporting our business partners in enhancing their Environmental, Health, and Safety performance.
- Implementing systems of accountability by setting stringent objectives and targets for environmental health and safety performance and conducting periodic monitoring and reviews by the leadership.
- Implementing comprehensive measures to proactively prevent pollution, occupational illnesses, and injuries, aiming for "Zero Harm".
- Upholding a firm dedication to water conservation, we are striving for Zero Liquid Discharge across all operational sites by 2030.
- Championing the circular economy through Reduce, Reuse, Repurpose, and Recycle.
- Aiming for "Net Zero" emissions for Scopes 1 and 2 by 2030 and Scope 3 by 2040.

This Policy is applicable to all Waaree Group operations, all employees, on-site contractors, and visitors. Our governance mechanism for EHS compliance and performance reviews, from the site level to the Board of Directors, is designed to ensure engagement at all levels throughout the organization. We encourage all the stakeholders to report any behavior inconsistent with this Policy and welcome ideas for the improvement of EHS performance.

30/01/2025  
Date

  
Hitesh C. Doshi  
CMD - Waaree Group