

# WAAREE®

*One with the Sun*



## **Environment, Health & Safety Policy**

We, at Waaree Energies Limited emphasize highest priority to Environment, Health and Safety (EHS) issues and concerns for the same is an integral part of our business policy.

We aim to build a culture of safety that promotes our goal of “ZERO HARM” and eliminates risks and reducing the environmental impacts of our activities, preventing pollution and conservation of natural resources

To achieve the objectives, the organization shall:


- Comply with all applicable legal and other requirements, always.
- Minimize environmental impact through efficient use of resources, pollution prevention, and waste reduction techniques.
- Reduce occupation health risk at the workplace by providing safe working tools and standards that promote the safety of every individual.
- Improving the implementation, management and control of any identified hazardous process within our operation.
- Provide regular training for the development of employees and all stakeholders.
- Recognize and reward individuals for the contribution to the improvement of EHS

### **We are committed to:**

- Commit ourselves to comply with all applicable laws and our own company's Environment Health and Safety rules & procedures with Responsibility and accountability and to Eliminate Hazards & Reduce Risk
- Continuously improving the Environment, Health and Safety performance by investing in our employees, stakeholders and facilities.
- Creating and maintaining a world class EHS culture to achieving our goal of “ZERO HARM”
- Ensure consultation and participation of workers and their representatives in EHS management system.

We shall communicate this policy to all our employees and policy shall be available to relevant interested Parties

**DATE: 2<sup>nd</sup> JUNE 2025**

  
**JIGNESH RATHOD**  
**DIRECTOR OPERATIONS**

**WAAREE ENERGIES LIMITED**